THREE PEAKS PRIMARY ACADEMY
Creative Education Trust

Uniform Policy

Three Peaks Primary Academy is a uniform school. Uniform ensures all children are dressed smartly and sensible. We also believe that a uniform contributes to a feeling of belong to the school and its community.

The Equality Act 2010 prohibits discriminating against an individual based on the protected characteristics which include age, sec, disability, race religion or belief, pregnancy and maternity and gender reassignment.

To avoid discrimination and to remain as inclusive as possible, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflect their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical neds to make reasonable adaption to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Assistant Headteacher via the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Our school has a duty to ensure that the uniform we require is affordable, in line with statutory guidance from the Department of Education.

We will make sure our uniform is available at reasonable cost and provides the best value for money or parents/carers. We will make sure that arrangements are in place for parents/carers to acquire second-hand uniform items.

Expectations for School Uniform

- Grey/black trousers or shorts (not denim)
- White polo shirt or shirt
- Green round neck sweatshirt or v-necked cardigan **(this can be non-branded)**
- Grey or black skirt or pinafore dress (green gingham summer dress)
- Plain black shoes **(not trainers or any sports/fashion branded footwear. Canvas shores or pumps are not allowed)**
- Pupils are required to attend school with an appropriate hairstyle that cannot be consider extreme, this is at the discretion of the Headteacher and Deputy Headteacher.

Jewellery

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A flat, plain ring and one pair of small, plain stud or sleeper size earrings which can be worn in each earlobe and a watch are the only items allowed.

All jewellery must be removed for PE activities and is brought into school entirely at the student's own risk.

No nail varnish or make-up should be worn during the school day.

PE Kit

Children are also required to wear a specific kit for PE lessons. Wherever possible PE is taught outdoors and pupils should attend school in their PE kits on the days that they have PE.

PE kits comprises of:

- Reception – white polo shirt
- Year 1 – 6 Coloured t-shirt matching the pupils House Team (red, blue, green or yellow)
- Dark shorts
- Trainers or pumps
- Warm tracksuit trousers and sweatshirt *school (sweatshirts are allowed)*

Swimming Kit

Year 4 and Year 5 pupils have swimming lessons during the school year.

- One-piece swimsuits
- Short style swim shorts (rather than long/Bermuda style shorts)

School uniform with the Three Peaks Primary Academy logo is available from S.K. Uniform, 44-46 Chartwell, Riverside Tamworth.

Plain uniform is also available from local supermarkets and other clothes shops. We have a supply of second hand uniform available from the school via our Assistant Headteacher.